

2018-2019 Salary Schedule

2018-2019 Step and Column						
Step	Column					
	1	2	3	4	5	6
1	\$ 51,233	\$ 51,745	\$ 54,855	\$ 58,146	\$ 59,891	\$ 61,687
2	\$ 51,336	\$ 51,848	\$ 54,959	\$ 58,250	\$ 59,994	\$ 61,791
3	\$ 51,440	\$ 51,952	\$ 55,062	\$ 58,353	\$ 60,098	\$ 61,894
4	\$ 51,543	\$ 52,113	\$ 57,953	\$ 61,417	\$ 63,253	\$ 65,144
5	\$ 51,772	\$ 52,506	\$ 60,126	\$ 63,720	\$ 65,625	\$ 67,587
6			\$ 62,381	\$ 66,109	\$ 68,086	\$ 70,121
7			\$ 64,720	\$ 68,589	\$ 70,639	\$ 72,751
8			\$ 68,118	\$ 72,189	\$ 74,347	\$ 76,570
9			\$ 70,672	\$ 74,897	\$ 77,136	\$ 79,442
10			\$ 73,322	\$ 77,705	\$ 80,028	\$ 82,421
11			\$ 76,072	\$ 80,619	\$ 83,029	\$ 85,511
12			\$ 78,925	\$ 83,642	\$ 86,143	\$ 88,718
13			\$ 83,068	\$ 88,034	\$ 90,665	\$ 93,376
14						\$ 93,376
15						\$ 94,776
16						\$ 94,776
17						\$ 96,198
18						\$ 96,198
19						\$ 97,641

Column I	Bachelor's degree
Column II	Bachelor's degree, plus 15 semester units beyond B.A.
Column III	Valid subject area teaching credential
Column IV	Bachelor's degree, plus 45 semester units beyond B.A. including valid subject area teaching credential OR Master's degree w/ valid subject area teaching credential OR National Board certification w/ valid subject area teaching credential
Column V	Bachelor's degree, plus 60 semester units beyond B.A. including valid subject area teaching credential OR Master's Degree/National Board certification plus 15 units beyond Master's degree and valid area teaching credential
Column VI	Bachelor's degree, plus 75 semester units beyond B.A. including valid subject area teaching credential OR Master's degree/ National Board certification plus 30 units beyond Master's degree and valid subject area teaching credential

2018-2019 Work Year

The work year for returning teachers and counselors is 193 days.

The work year for new teachers and counselors is 198 days.

Longevity Salary Step Increase

In lieu of a 3.75% annual step increase, teachers and counselors in years 4,8,13 will receive a 5.25% step adjustment

**Teaching credit will be given for teacher-of-record experience under a valid teaching credential/license in public and private schools, grades K-12. Credit for international teaching experience will be granted if international credential/license is proven to be equivalent to domestic credential/license. For teacher-of-record experience without a credential, one year of credit will be given for every two years of experience, up to five years total experience credit.*

2019-2020 Salary Schedule

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Step	Column					
	1	2	3	4	5	6
1	\$ 51,873	\$ 52,392	\$ 55,541	\$ 58,873	\$ 60,639	\$ 62,459
2	\$ 51,978	\$ 52,496	\$ 55,645	\$ 58,978	\$ 60,744	\$ 62,563
3	\$ 52,082	\$ 52,601	\$ 55,750	\$ 59,083	\$ 60,849	\$ 62,668
4	\$ 52,187	\$ 52,765	\$ 58,677	\$ 62,185	\$ 64,043	\$ 65,958
5	\$ 52,419	\$ 53,162	\$ 60,878	\$ 64,516	\$ 66,445	\$ 68,432
6			\$ 63,160	\$ 66,936	\$ 68,937	\$ 70,998
7			\$ 65,529	\$ 69,446	\$ 71,522	\$ 73,660
8			\$ 68,969	\$ 73,092	\$ 75,277	\$ 77,527
9			\$ 71,556	\$ 75,833	\$ 78,100	\$ 80,435
10			\$ 74,239	\$ 78,677	\$ 81,028	\$ 83,451
11			\$ 77,023	\$ 81,627	\$ 84,067	\$ 86,580
12			\$ 79,911	\$ 84,688	\$ 87,220	\$ 89,827
13			\$ 84,107	\$ 89,134	\$ 91,799	\$ 94,543
14						\$ 94,543
15						\$ 95,961
16						\$ 95,961
17						\$ 97,401
18						\$ 97,401
19						\$ 98,862

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2020-2021 Salary Schedule

2020-2021 Step and Column						
Step	Column					
	1	2	3	4	5	6
1	\$ 52,521	\$ 53,047	\$ 56,235	\$ 59,609	\$ 61,397	\$ 63,239
2	\$ 52,627	\$ 53,153	\$ 56,341	\$ 59,715	\$ 61,503	\$ 63,345
3	\$ 52,734	\$ 53,259	\$ 56,447	\$ 59,821	\$ 61,610	\$ 63,451
4	\$ 52,840	\$ 53,424	\$ 59,411	\$ 62,962	\$ 64,844	\$ 66,783
5	\$ 53,074	\$ 53,826	\$ 61,639	\$ 65,323	\$ 67,276	\$ 69,287
6			\$ 63,950	\$ 67,773	\$ 69,799	\$ 71,885
7			\$ 66,348	\$ 70,314	\$ 72,416	\$ 74,581
8			\$ 69,831	\$ 74,006	\$ 76,218	\$ 78,496
9			\$ 72,450	\$ 76,781	\$ 79,076	\$ 81,440
10			\$ 75,167	\$ 79,660	\$ 82,041	\$ 84,494
11			\$ 77,986	\$ 82,647	\$ 85,118	\$ 87,663
12			\$ 80,910	\$ 85,747	\$ 88,310	\$ 90,950
13			\$ 85,158	\$ 90,248	\$ 92,946	\$ 95,725
14						\$ 95,725
15						\$ 97,161
16						\$ 97,161
17						\$ 98,618
16						\$ 98,618
17						\$ 100,097

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