Equal Opportunity Employer

Green Dot Public Schools strives for a balanced, productive workforce which is diverse in terms of age, gender, and cultural identity. We do not base hiring or promotional decisions on factors other than performance and professional growth potential.

For more information, including how to apply, go to www.greendot.org/careers. For questions, please email jobs@greendot.org.

Helping Students Succeed Since 2000

Green Dot Public Schools is a non-profit organization founded upon the idea that every child in every community deserves to go to a great school.

All Green Dot schools share the common mission of preparing our students for college, leadership and life.

Green Dot Offers Teachers

- Cutting Edge Professional Development
- Leadership Opportunities
- Culture of Collaboration and Support
- Small Schools and Small Class Sizes
- Highly Respected School Leaders
- Industry-leading Salary and Benefits

Join Us in Our Mission to Prepare All Students for College, Leadership and Life

www.greendot.org/careers
Our Mission
Transforming Public Education

Our mission is to change the landscape of public education so every child in every community can go to a great school. Green Dot Public Schools is a non-profit organization founded upon the idea that every child in every community deserves to go to a great school.

At Green Dot, our teachers, administrators and support staff have an unwavering belief in every student’s potential - we do whatever it takes to prepare all students for college, leadership and life.

Support and Collaboration to Accelerate your Professional Growth

Green Dot’s goal is to advance teachers in their professional development through coaching, collaboration, and career ladder opportunities. We are one of only a few districts nationwide, funded by the Gates Foundation, to build a data-driven, individualized system to accelerate teacher growth. We have developed a nationally recognized system of support tailored to teachers by grade level, subject matter and an individual’s needs.

Join Us in Our Mission
If your mission is to ensure that every student, regardless of race, income, neighborhood, or special needs, receives a great education, then Green Dot is the place to achieve it.

We believe in finding educators who are fiercely dedicated to this mission. We also believe in building a system of support, collaboration and professional growth opportunities – with school leaders you can respect – so you can see your efforts pay off.

Competitive Salary for Teachers

Green Dot recognizes the importance of placing an effective teacher in every classroom, every day. We offer competitive salaries and reward strong performance. During our first two years in Memphis, we will work collaboratively with teachers to develop a comprehensive performance-based compensation system that offers a variety of pathways for career development.

Next year, teachers joining Green Dot will be offered an initial salary that falls within a range listed below. Additionally, annual bonuses of up to $2,000 will be awarded to individual teachers for strong performance. During the period where the performance-based compensation system is developed, teachers will be offered annual increases to their base salary.

<table>
<thead>
<tr>
<th>YEARS OF EXPERIENCE</th>
<th>INITIAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 - 3</td>
<td>$44,000 - $49,000</td>
</tr>
<tr>
<td>4 - 6</td>
<td>$48,000 - $54,000</td>
</tr>
<tr>
<td>7 - 9</td>
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<td>10 - 12</td>
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<td>13 - 15</td>
<td>$63,000 - $70,000</td>
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<tr>
<td>16 - 19</td>
<td>$69,000 - $80,000</td>
</tr>
</tbody>
</table>

Green Dot offers our teachers:
• Collaboration days throughout the year.
• Weekly school-wide Professional Development activities.
• Subject-specific coaching for new teachers.
• School leaders hired for the quality of their instructional expertise, and who spend the majority of their time on instruction, observation and coaching.
• Comprehensive coaching for new teachers.
• An on-line library of coaching materials and data available 24/7.
• Research-based framework for effective teaching.

“Green Dot gives me the support and resources to do my best work with students.”

Christina Robinson
Special Education Teacher